**Setting SMART Goals Using MAP Growth Norms**

1. District Level - What percent of students in (Reading/Math) have achieved their growth target historically within the district? Avg. Percent is between 50% to 60% depending on grade. (Use *Dynamic Reporting Suite* Landing Page for Supt.)

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| --- | --- | --- |
| **District Goal**  **Reading** | Historic Growth Performance | Goal for 2011-2012 |
|  |  |  |
| Actions/Strategies |  | |
| Communication Plan |  | |
| How does it fit with our Vision/Mission |  | |

Write it as a SMART GOAL:

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1. Building Level - What percent of students in (Reading/Math) have achieved their growth target historically within the district? Avg. Percent is between 50% to 60% depending on grade. (Use the *Dynamic Reporting Suite* Landing page for Principals)

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| --- | --- | --- |
| **Building Goal(s) Reading** | Historic Growth Performance | Goal for 2011-2012 |
|  |  |  |
| Actions/Strategies |  | |
| Communication Plan |  | |
| How does it fit with our Vision/Mission |  | |

Write it as a SMART GOAL:

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1. Grade Level/Subject Area Teams - What percent of students in (Reading/Math) have achieved their growth target historically within the district? Avg. Percent is between 50% to 60% depending on grade. (Use the “*Student Growth Summary Report”*)

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| --- | --- | --- |
| **Grade Level/Subject Team Goal - Reading** | Historic Growth Performance | Goal for 2011-2012 |
|  |  |  |
| Actions/Strategies |  | |
| Communication Plan |  | |
| How does it fit with our Vision/Mission |  | |

Write it as a SMART GOAL:

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1. Teacher/Classroom Goal - What percent of students in (Reading/Math) have achieved their growth target historically within the district? Avg. Percent is between 50% to 60% depending on grade. (Use an ASG *“Achievement Status & Growth Report”*)

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| --- | --- | --- |
| **Grade Level/Subject Team Goal - Reading** | Historic Growth Performance | Goal for 2011-2012 |
|  |  |  |
| Actions/Strategies |  | |
| Communication Plan |  | |
| How does it fit with our Vision/Mission |  | |

Write it as a SMART GOAL:

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